



WHAT IS IT ABOUT ALTRU?

Improving Health, Enriching Life

 **Altru**[®]
HEALTH SYSTEM

OPPORTUNITIES

I AM ALTRU

Altru has been a special place for me since medical school training at UND due to their supportive staff. Altru has given me the opportunity to bring the best radiation therapy practices to the region where my friends and family live.

- Grant Seeger, MD
Radiation Oncology



I AM ALTRU

I chose Altru because of the great support staff and great work environment. I feel like I can really make a difference and my input matters. I have practiced across the country and this truly is a special place.

- Keith Swanson, MD
Vascular Medicine



I AM ALTRU

Altru is a place where your work environment is filled with friendly and caring co-workers and support staff. Everyone is patient centered and therefore it enhances the delivery of care. I am proud to call Grand Forks and Altru my home.

- Vinita Parikh, MD
Interventional Pain Management

I AM ALTRU

Grand Forks is a family friendly community with little or no commute to get to all important places. Altru feels like a family to me and I enjoy the sense of oneness and appreciation that is given for all you do.

- Adetola Haastrup, MD
Nephrology



MAKE A DIFFERENCE

OUR UNIQUE FEATURES/ ACCOMPLISHMENTS

- » 44 specialties
- » More than 210 physicians
- » Level II Trauma Center
- » 2 Hospitals: Altru Hospital and Altru Specialty Center
- » Altru's Sports Advantage powered by EXOS
- » Altru Advanced Orthopedics
- » Sanny & Jerry Ryan Center for Prevention & Genetics
- » Truyu Aesthetic Center
- » Partnership with the Mayo Clinic Cancer Center and the National Cancer Institute (NCI) to offer leading clinical trial research in our community
- » State of the art equipment (e.g., Tomotherapy, PET/CT)
- » Most Wired – Advanced Category 2015
- » First in North Dakota to offer Fibroscan
- » Accredited as a Primary Stroke Center
- » Recipient of American College of Cardiology's NCDR ACTION Registry-GWTG Platinum Performance Achievement Award for 2015
- » CARF Three-Year Accreditation for inpatient rehabilitation

OUR HEALTH SYSTEM

Altru Health System is a physician-led, community owned, not-for-profit, fully integrated health system. More than 210 physicians representing 44 specialties serve a referral population which exceeds 225,000 people in northeast North Dakota and northwest Minnesota. We are proud members of the Mayo Clinic Care Network.

OUR DOCTORS

Altru Health System doctors are caring, respectful and work in teams to provide an exceptional patient experience. A clear set of standards guide our behavior which is reflected in our high levels of employee engagement. Our doctors are part of a team of more than 4,000 and we pride ourselves on our family-oriented work environment.



I AM ALTRU

I work with people who prioritize patient care, who value, respect, and invest in each other. Unexpectedly, my coworkers and my patients are also my friends and neighbors, which makes work more enjoyable and meaningful.

- Andres Makarem, MD
Internal Medicine



WHAT WE OFFER

At Altru Health System, our primary responsibility is the care of the patient and their family; our doctors are central to the care we provide. Our teams deliver safe, individualized care and we are excited to have you experience all the aspects that a career at Altru Health System has to offer.

Physician Led

- » Altru Health System's President and other physician leadership continue to actively practice medicine.
- » Decisions are made on a local level with leadership located at our main campus in Grand Forks.

Mayo Clinic Care Network

- » Altru's collaboration with Mayo Clinic physicians takes an already close working relationship to an even higher level. As the first member of the Mayo Clinic Care Network, our providers have access to electronic tools including AskMayoExpert and eConsults.
- » AskMayoExpert is a state-of-the-art electronic tool that provides access to Mayo Clinic's knowledge in disease management, clinical care guidelines, treatment recommendations and reference materials for a variety of medical conditions.
- » eConsults offer our providers a connection with a Mayo Clinic expert to get input on a patient's care plan.

Teaching Opportunities

- » Attain Associate Professor status through the University of North Dakota School of Medicine located just minutes from our main campus.
- » Altru's Family Medicine Residency has eight residents per program year
- » The University of North Dakota School of Medicine offers a general surgery residency.

Leader in Electronic Medical Record Advancements

- » Providing patients throughout the region with the best in electronic medical records
- » EPIC
- » HIMSS Analytics Stage 7 certification received in 2015 in both the clinic and hospital settings
- » Recognized in the Advanced Category 2015 in HealthCare's Most Wired™ survey

Extensive and comprehensive benefit package

- » Altru Health System provides competitive compensation, reviewed annually with specialty specific industry data. Altru also offers an extensive and comprehensive benefit package including medical, dental, life insurance, pension and profit-sharing plans, 401(k), 403(b), 457(b), educational and professional expenses, etc.

I AM ALTRU

Not only is Altru so very supportive of my practice, the opportunities for our children are second to none. We are proud to call Grand Forks home!

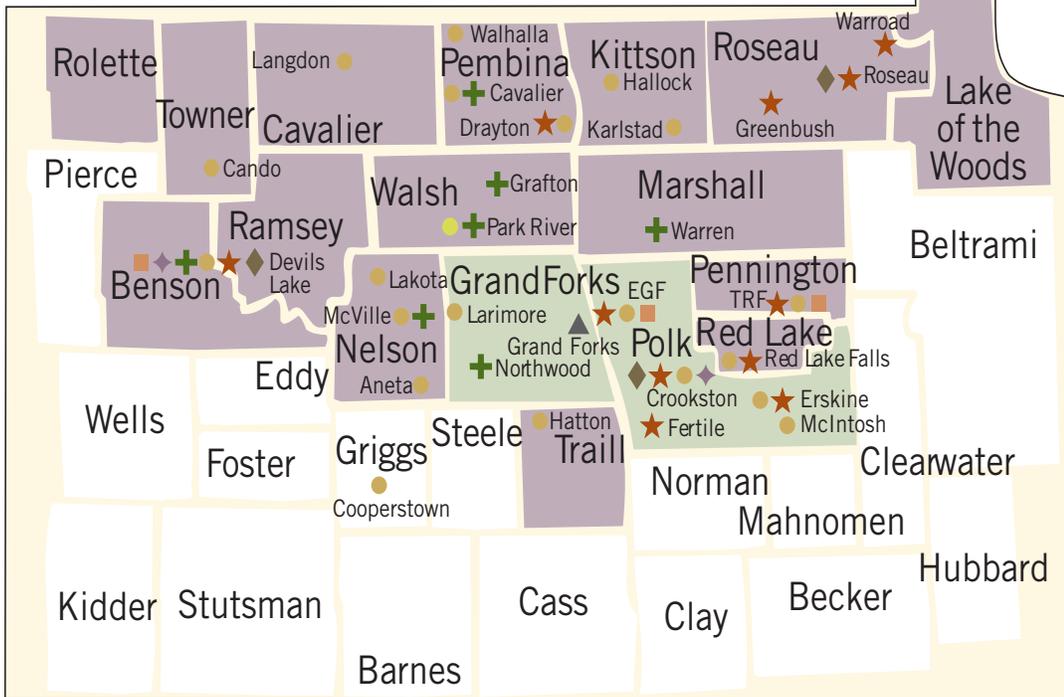
- William Haug, Jr., MD
Orthopedics & Sports Medicine



Four simple words guide the actions of our employees.
**Improving Health,
Enriching Life**

TEAMWORK

Altru Health System Service Area



- Primary
- Region
- Renal Dialysis
- Yorhom Medical Essentials
- Outreach Therapy
- Altru Clinic
- Home Health and Hospice
- Corporate Offices and all services

MISSION

Improving Health, Enriching Life

VISION

Deliver world-class health care to the residents of our region.

VALUES

Our Patients

Meeting the needs and expectations of our patients is our highest priority.

Our Care

We provide quality care that is demonstrated to achieve the best results for patients.

Our Team

We work as a team and treat each other with honesty, loyalty and respect.

Our Communities

We are committed to improving the health of our communities.

For additional information on physician opportunities within Altru Health System, contact:

Attn: Physician Recruitment
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 P.O. Box 6002
 Grand Forks, ND 58206-6002
Altru.org/physicians

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